



Sioux County Board Minutes



SIOUX COUNTY BOARD OF COMMISSIONERS

HARRISON, NEBRASKA

December 17, 2018

The Sioux County Board of Commissioners met for a special meeting at the Sioux County Courthouse meeting room on December 17, 2018 at 9:00 a.m. with the following present: Commissioners Joshua Skavdahl, J. W. Geiser and Hal Downer. County Clerk Michelle Zimmerman and all road employees were also present. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the agenda. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried. The pledge of allegiance recited. Hal Downer led the meeting in prayer.

Commissioner Skavdahl advised those in attendance that the meeting was called for the purpose of letting the employees know that the budget is tight and we need to keep an eye on overtime. The county does not have the money to pay overtime, so comp time will need to be accumulated instead. Overtime has to be approved by Gordon. The Commissioners will let Gordon know if emergency work needs done.

Discussion was held on working five eight hour days versus four ten hour days. Road district three employees have always worked five eight hour days, according to Mathis.

Commissioner Skavdahl also advised the employees to make a conscious effort to not have any major accidents. The board will begin doing employee evaluations in January.

Much discussion was held on maintenance and protocol issues.

The road employees will only work 40 hour weeks except on projects.

There being no further business to come before the board, the meeting adjourned at 10:20 a.m.

/s/Joshua Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk